

VISION

For vision, the cost is a flat rate, regardless of the number of dependents. Adding domestic partners to the program will not have a negligible impact on the premium. As a result, there is no taxable income for adding a domestic partner to the vision insurance plan.

IMPUTED TAX DEDUCTIONS

The costs of these benefits are calculated and taxable by the look back system. Meaning, if your benefits begin on June 1st, then your health premium will be deducted from your June 1st pay check. The imputed taxes will then be deducted from your pay check the following month.

Please note the State controller calculates this tax and may take several months to make the calculation and deductions from your pay check. Please review your pay checks carefully after adding your domestic partner. If the imputed tax deduction is not taken by the second month after you have added your domestic partner, please contact Human Resources so we may research the matter. The State controller may deduct several months of imputed taxes without notice to the employee.

I have read and understand the information contained in this document regarding imputed taxes. I agree to the taxable income created by adding my domestic partner to my benefits and I understand that imputed taxes will be calculated and deducted from my future pay checks by the State controller.

Signature: _____

Print name: _____

Date: _____